

I. Our commitment

DXI Logistics LLC is committed to effectively managing its environmental performance to minimise the impact of its operations on the environment and the community. DXI complies with the UAE Federal Law No. 24 of 1999 on the Protection and Development of the Environment, Dubai Municipality environmental and waste management requirements, and the requirements of our clients, and supports the UAE's Net Zero by 2050 Strategic Initiative. DXI provides the resources, information, training and supervision needed to maintain a positive environmental culture.

II. Our objectives

Our objective is to integrate environmental management into the management of our business. Accordingly, DXI will:

- Comply with all applicable environmental legislation as a minimum and, where practical, with approved codes of practice and client requirements.
- Set objectives and targets for the continual improvement of our environmental performance.
- Source packing materials from suppliers offering recycled and recyclable products wherever possible.
- Consider energy consumption, low-impact materials, waste reduction and re-use in the way we design our services and facilities.
- Take reasonable measures to ensure our supply chain provides products that are not harmful to the environment.
- Consider and respect our stakeholders when managing our environmental activities.

III. Fleet and operations

- Maintain our vehicles and handling equipment under regular maintenance plans, and monitor fuel consumption and emissions.
- Plan routes and loads to reduce empty running and fuel use.
- Re-use wooden lift-vans and crates at our warehouse wherever possible.
- Have waste oil and other hazardous waste from vehicles and equipment collected by Dubai Municipality-approved contractors.
- Return printer cartridges and toners for re-use, limit printed materials, and re-use or recycle office paper.
- Separate packing waste (cardboard, paper, plastics) for recycling through licensed waste-management providers.

IV. People and training

DXI provides appropriate environmental training to employees according to their roles, so that they can meet their environmental responsibilities, and encourages ideas for improvement from all staff.

V. Responsibility and review

Management is responsible for implementing this policy in line with DXI standards and UAE and Dubai regulations. This policy is displayed at our workplace and is available to the public and other interested parties on request. It is monitored continually, formally reviewed annually, and may be amended whenever necessary.

Approved by:

Jerry Nazzal
Group President

This policy is effective from Oct. 2026 and will be reviewed by Oct. 2027, or earlier if required by changes in UAE law or DXI operations.